10th KSF: Adapting To Technological Changes: Preparing the Workforce for the future of productivity challenges

March 20, 2025

Agenda Today

- Opening Remarks from President of WAPS

- Introduction of Speakers

- Presentations by the Speakers

- Panel Discussion (Q&A)

- Closing Remarks by Leon Bian, KSF Coordinator

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World Academy of Productivity Science (WAPS)

**Mr. CHEN Shengchang
President**

- World Academy of Productivity Science (WAPS) is the academic division of World Confederation of Productivity Science (WCPS).

- Established in 1969, WCPS is a think tank with its headquarters currently located in Montreal, Canada.

- WAPS' **Vision** is to become the premier global body for the promotion and development of productivity towards achieving worldwide collaboration and sustainable growth.

- Our **Mission** is to create, enhance, and disseminate the body of knowledge (BOK) for global productivity through WAPS' worldwide network.

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Knowledge Sharing Forum

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- Knowledge-Sharing Forum (KSF) was introduced by WAPS in 2022 as an online learning program focusing on United Nations' 17 Sustainable Development Goals.

- KSF provides a forum for sharing knowledge and experiences, best practices and future trends by academicians, thought leaders, subject-matter experts, industry leaders, government officials and Fellows of WAPS around the world on productivity-related topics, challenges and issues.

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Mr. Remi Dairo
Moderator
Fellow
World Academy of
Productivity Science
U.S.A.

Mr. Sanjay Varma

Entrepreneur and
ecosystem builder focused
on AI and mobility
Hong Kong

Dr. Shalini R. Urs

Renowned information
scientist and digital library
movement pioneer
India

Mr. Oluyemi Orimolade

Sr. Business Program Manager
Microsoft Africa
Development Center
Nigeria

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Moderator

Remi Dairo is a highly esteemed professional in the field of productivity, recognized globally for his extensive contributions. He serves as the Senior Coach and Principal Consultant at Productivity Plus USA and is the President of the Institute of Productivity and Business Innovation Management (IPBIM), a global institution focused on productivity and innovation learning. Dairo's career is marked by significant achievements, including the establishment of the School of Productivity in 2007, which later evolved into IPBIM in 2016. He has also founded Productivate Plus LLC in Houston, Texas, a productivity organization known for its innovative approaches. Dairo is a globally recognized fellow of the World Academy of Productivity Science (WAPS) and was honored at the House of Lords for his global voice on productivity.

With over 5,500 unique projects completed for world-class organizations like Chevron, Total, Microsoft, and Walmart, Dairo has demonstrated his expertise in coaching and workplace productivity strategies. He has also made substantial contributions to education by developing the Productivity and Innovation Studies (PIS) curriculum for senior secondary schools. Dairo's work is further amplified through his media presence, including hosting shows like "Productivity Clinic" and "Productivity Vibes," and his involvement in various international conferences and advisory roles for governments and organizations

Remi DAIRO

Fellow of WAPS

KSF Coordinator

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Mr. Sanjay Verma

Mr. Sanjay Varma

Entrepreneur and
ecosystem builder focused
on AI and mobility
Hong Kong

Mr. Sanjay Varma is an influential entrepreneur, seasoned investor, and dedicated ecosystem builder, committed to democratizing opportunities globally. As an early investor and pivotal team member at Alibaba, he gained critical insights into scalable business models.

Currently, he is the Co-Founder of Kalido, a groundbreaking AI-powered platform transforming talent connectivity and productivity across global corporations like HCL Tech. He also champions SAWiT, an initiative designed to train 10 million women in Generative AI, and established UAE-LovesTech, connecting talent ecosystems throughout the UAE.

Additionally, Sanjay serves as Chairman of JMATEK, successfully partnering with leading global retailers such as Amazon, Walmart, and Home Depot. He is internationally recognized as a World Economic Forum Tech Pioneer and an influential leader in technology-driven business innovation.

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Dr. Shalini R Urs

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Renowned information
scientist and digital library
movement pioneer
India

Dr. Shalini R. Urs is an esteemed information scientist celebrated for pioneering the digital library movement in India, particularly through the innovative Electronic Theses and Dissertations initiative, Vidyanidhi. As a Fulbright scholar and visiting professor at Virginia Tech, she has significantly contributed to global digital knowledge management, collaborating with prestigious institutions like UNESCO and Microsoft.

Dr. Urs founded India's first iSchool, the International School of Information Management (ISiM), and later established the acclaimed MYRA School of Business. Her extensive scholarly output includes over 200 research publications, and she currently serves as an Associate Editor of Information Matters and hosts the InfoFire podcast.

 Dr. Urs continues to passionately drive initiatives that promote open access and digital empowerment

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Mr. Oluyemi Orimolade

Mr. Oluyemi Orimolade

Snr Bus. Program Manager
Microsoft Africa
Development Center
Nigeria

Oluyemi "Yemi" Orimolade is a highly accomplished marketing and communications professional with 20 years of rich experience across five multinational corporations and four diverse industry verticals. Currently serving as a Senior Business Program Manager at Microsoft's Africa Development Center, Yemi is a visionary in AI-driven marketing, data storytelling, and strategic brand management.

He excels at simplifying complex technological concepts, enabling organizations to effectively translate insights into actionable and impactful strategies. A recognized thought leader in digital transformation and strategic communications, Yemi's diverse expertise extends into philanthropy, public relations, and sustainable practices across Africa and the Middle East.

His passion is to help organizations leverage technology innovatively without losing the essential human connection.

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Q & A

Closing Remarks

Mr. Leon Bian
Fellow
World Academy of Productivity
Science
U.S.A.

Leon is vice president of product management at Capital One Software, leading development of cloud-based data security solutions to serve enterprise customers. Prior to joining Capital One, Leon was head of product for data security and access management, leading efforts to safeguard the sensitive information of over 100 million customers. Leon has more than two decades of experience in cybersecurity and leadership roles across various technology sectors, such as fintech, AI, big data, blockchain, and wireless tech.

Leon earned a joint master's degree in management and engineering from MIT and serves on the MIT Sloan Alumni Board. He is also a Fellow of the World Academy of Productivity Science (WAPS), where he contributes to initiatives promoting productivity development and global collaboration for sustainable growth.

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KSF Leadership

Dr. Sunil ABROL
WAPS VP

Anita TANG
WAPS VP

Remi DAIRO
Forum Coordinator

Leon BIAN
Forum Coordinator

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